

Auchinairn Early Years Centre Health & Safety Risk Assessment



Date	October 2025
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Nursery Activities: Children's Toilets

Activity	Hazards	Potential Loss	Risk	Person at Risk	Control Measures	Additional Measures
Cleaning	Cross contamination & Hygiene		3 (3x1)	Staff Children	Ensure all furniture, cupboards, fixtures are cleaned and sanitised continuously throughout the day Daily/Weekly clean of resources Regular hand washing throughout the day by staff and children	Ongoing monitoring Continual following of government guidance and policy



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Safe guarding	Centre protocols, policies and procedures being breached Allegation of abuse Visitors or unauthorised adults		1 (1x1)	Staff Children	Child protection training Staff PVG's Record keeping of personal care Staff and children only toilet area	Staff pairing when giving personal care Door to changing room kept open (However privacy/dignity should remain)
Individual children	MS – Only female staff to assist in personal care		1 (1x1)	Staff	Communication between staff Staff following centre policy	Ongoing monitoring
Units/cupboards	Trips Falls Jammed fingers	Bumps Bruises Sore fingers	2 (1x2)	Children	Round edged furniture Staff supervision Locked doors where appropriate	Ongoing monitoring
Mirrors	Cuts Injuries	Lose of blood Cuts Lose of skin	1 (1x1)	Children Staff	Mirrors in tact First aid kit available at all times	Ongoing monitoring
Hand Dryers	Electric shock Fire Burns Abrasions	Death Skin damage	2 (1x2)	Staff Children	Staff supervision Yearly PAC testing	Ongoing monitoring



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					Staff only to plug in devices	
Independent children	Fall Minor/Major injury	Bumps Bruises slips	2 (1x2)	Children	Staff supervision Awareness of appropriate behaviours in toilet Staff regular checks	Ongoing monitoring
Water	Trips Falls Cuts Bruises Head bumps Wet clothing Wet floor area causing sliding/slipping	Broken bones Bruises Cuts Concussion Sore skin	2 (1x2)	Children Staff	Spillages to be cleaned in a timely manner Accident policy and procedure in place First Aid Kit and a first aid trained member of staff to be available at all times First Aid Kit and first aider available to all group attendees	Ongoing monitoring
Nappy bin	Cross contamination	Illness	2 (1x2)	Children Staff	Initial empty bin twice weekly Staff and children wash hands after using bin	



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					Staff supervision	
Health Risk: Infections	Cross contamination & Hygiene	Infection Sickness	2 (1x2)	Children Staff	Staff use appropriate PPE Good hygiene practice by staff and children Appropriate bin usage Care plans in place for long term medical needs	

	Likelihood that hazardous events will occur		Consequences	Risk rating	Action
1	very unlikely	1	insignificant – no injury	20-25	Stop – stop activity and take immediate action
2	unlikely	2	minor – minor injuries needing first aid	15-16	Urgent action – take immediate action and stop activity if necessary, maintain existing controls rigorously
3	fairly likely	3	moderate – up to three days absence	8-12	Action – improve within specified timescale
4	likely	4	major – more than seven days absence	3-6	Monitor – look to improve at next review or if there is a significant change



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5	Very likely	5	catastrophic - death	1-2	No action – no further action but ensure controls are maintained and reviewed
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